

**WTR 48 hour Opt Out agreement**

This Agreement is made between

**Defence Security Solutions Company Limited (**"The Company") And

..................... ALI RAZA................. ("The Worker")

The Working Time Regulations 1998 provide that the average working week, including overtime, shall not exceed 48 hours. The Company and the worker agree that this limit shall not apply to the worker. This Agreement will remain in force indefinitely. The worker, or the Company, may terminate this Agreement at any time by giving not less than three months' written notice to the other.

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| **Availability to Work** |

We like our employees to be willing to work flexibly across the week and need to know your availability to work. Please tick your preference.

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Full Time Part Time

**Staff Member**

Employee Name: ALI RAZA



Signed: Date: 12/12/2024

##### For and on behalf of the Company

Company Representative Name: ASIM MUSHTAQ

Signed:  Date: 12/12/2024

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